

Regarding A Last Chance Agreement

This is to clarify that I am requesting _____
(union official)
an APWU steward with the Des Moines Iowa Area Local – 44 to sign a
last chance agreement with management involving my job and me.

I have been advised by the steward that I should not agree or
request the steward to agree to such a possible violation of my rights. I
have been advised also that the agreement may, and probably will, cost
me my job in the end result. I have been further advised that the union
will have little or no chance of defending me if I am charged with
violations of this agreement.

I still maintain and demand that the steward sign the agreement
with management and me, regardless of the outcome, and I will not
hold the union responsible for any problems caused by it in the future.

(Signature)

(Date)

(Print name)