



# DES MOINES, IOWA AREA LOCAL

AMERICAN POSTAL WORKERS UNION, AFL-CIO

1200 E. EUCLID • DES MOINES, IOWA 50316  
TELEPHONE 515/265-7371 • FAX 515/265-6270



TO: LABOR RELATIONS REPRESENTATIVE

GRIEVANT: \_\_\_\_\_

SUBJECT: \_\_\_\_\_

GRIEVANCE #: \_\_\_\_\_

LOCATION: \_\_\_\_\_

THE SUBJECT GRIEVANCE WAS DISCUSSED AT STEP II, ON \_\_\_\_\_, IN ACCORDANCE WITH ARTICLE 15, SECTION 2, OF THE NATIONAL AGREEMENT.

AS A FINAL AND COMPLETE SETTLEMENT OF THE SUBJECT GRIEVANCE, AND WITHOUT PREJUDICE TO THE POSITION OF THE PARTIES IN THIS OR ANY OTHER CASE, THE FOLLOWING RESOLUTION HAS BEEN ENTERED INTO BY THE PARTIES.

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THE ABOVE CONSTITUTES A FULL AND COMPLETE SETTLEMENT OF THE SUBJECT CASE AND RESOLVES ANY AND ALL ISSUES RELATED THERETO.

\_\_\_\_\_  
MANAGEMENT STEP II DESIGNEE

\_\_\_\_\_  
DMI-APWU STEP II DESIGNEE

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_