



TO: J. Spina

Grievant: Class Action
Case No: 77-01-17348

The subject Step 2 was discussed with you in accordance with Article 15 of the National Agreement.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

Management and union agree to settle this grievance using the language from a step three award COC-4K-C 7329

The staffing of the ocr/bcs will be in accordance with 552.2 of the PO-411. Part 552.2 does not provide for running the machine with one person during lunch or breaks.

This settlement represents the complete and final resolution of the subject grievance and all issues pertaining thereto.

UC Smith 8/20/01
Date

Jim Spina 8/20/01
Date