

PRE-ARBITRATION SETTLEMENT

GRIEVANCE #: 194C-11-C 97084175  
LOCAL #: 77-97-12518  
GRIEVANT: M. Smith

Without establishing precedent and without prejudice to the position of either party in this or any other case, and with the further understanding that neither party will cite this settlement in any other grievance, arbitration proceeding or other forum, the grievance is withdrawn from arbitration, and is resolved as follows:

Annual leave will be granted in accordance  
with the contract & LMOU. The parties agree  
there should not be a "blanket" denial of  
all AL.

The above resolution constitutes full and final settlement of the subject grievance and resolves all issues pertaining thereto.

Marcia Grant 4-24-98  
Marcia G. Grant Date  
United States Postal Service

Robert Kessler 4-24-98  
Robert Kessler Date  
American Postal Workers Union