

Exhibit #8

DATE: 4-15-92

OUR REF: CED03:DAJ:sdp

SUBJECT: Grievance Settlement - Article Code:

- Issue Code:

TO: Gene Ver Steegh

RE: GRIEVANT: Class Action
CASE NO.: 77-92-7892
RECEIVED: 2-13-92

The subject Step 2 grievance was discussed with you on 4-15-92 in accordance with Article 15, Section 2, of the National Agreement. This letter will confirm our settlement of this grievance.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

The parties agree that breaks & lunches are designed to relieve fatigue and generally should be scheduled accordingly.

The parties at Step 2 encourage the Steward and the Supervisor to meet and to mutually work out a schedule that would meet operational needs & relieve fatigue.

This settlement represents the complete and final resolution of the subject grievance and all issues pertaining thereto.

Marcia Grant 4-15-92
Labor Relations Official DATE

Eugene Ver Steegh
Union Official DATE

cc: Mgr. GMF
Tour Supt.
Supervisor
E & LR File