



PRE-ARBITRATION SETTLEMENT

Date: 6/18/03

~~Certified#~~

To: Sharyn Stone  
Central Regional Coordinator  
330 South Wells Street, Suite 800  
Chicago IL 60606

198C-41-C 99158134 DIST 500  
02/22/99 779915124  
CLASS ACTION  
DES MOINES IA 50318-9998

Decision: SETTLED

Dear Ms. Stone:

Kevin Beener and I discussed the above-captioned ~~grievance~~ grievance on 6/18/03. KJB

The question(s) at issue in this grievance is: Dress Code

After a full review of the information, contentions and arguments submitted by the representative(s) at Step 2, the decision has been made to SETTLE this grievance for the following reasons:

*The parties agree that management will not establish a dress code policy for the District Office that prohibits clerk craft employees from wearing jeans and/or tee shirts, provided the clothing is in good shape and does not contain offensive pictures and/or words.*

Based upon the aforementioned, this case is SETTLED.

\_\_\_\_\_  
Labor Relations Specialist  
Western Area

\_\_\_\_\_  
National Business Agent  
APWU

cc: Western Area Processing Center