

DATE:

OUR REF:

SUBJECT: Grievance Settlement

TO:

Gene VerSteegh
Clerk Craft Director
DMI-APWU

Grievant: Class Action
Case No.: 77-93-9541
Received: 12/16/93

The subject Step 2 grievance was discussed with you on 10/12/94 in accordance with Article 15, Section 2, of the National Agreement. This letter will confirm our settlement of this grievance.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

The parties mutually agree that this grievance is similar in nature to 77-93-9492 which was settled in June of 1994. This grievance therefore, is settled with the language contained in 77-93-9492. Efforts are being made by management to return ill and injured employees to their respective crafts, work facilities, hours and days off. Prior to assigning light and limited duty employees across craft lines, outside their facilities, hours or days off, it will be discussed with the union president/designee. Meetings between management and the union will be held on an as needed basis to update the union on the current status of the assignment of the light/limited duty employees. The union retains the right to grieve a light/limited duty assignment they feel has not been properly assigned.

This settlement represents the complete and final resolution of the subject grievance and all issues pertaining thereto.

[Signature] 10/12/94
Labor Relations Official Date

[Signature] 10-12-94
Union Official Date

CC: ELR File