

MAY 89



UNITED STATES POSTAL SERVICE  
Field Division  
Des Moines, IA 50318-9998

May 22, 1989

**LEAVE WITHOUT PAY IN LIEU OF ANNUAL LEAVE**

Pursuant to mutual agreement between the undersigned parties, management is issuing the following policy which will remain in effect for the remainder of the current leave year.

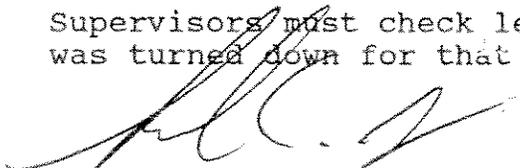
This policy does not create any contractual entitlement above and beyond the negotiated agreements.

Any utilization by the unions of the subject policy as the basis for grievances will result in the immediate revocation of this policy.

This policy is applicable only to Choice Vacation Period submissions approved by April 8, 1989.

An employee who has failed to conserve sufficient annual leave to cover his/her previously approved Choice Vacation Period may request L.W.O.P. in lieu of scheduled annual leave. If the supervisor determines that the request can be granted without adversely impacting Postal Operations, the request will be granted.

Supervisors must check leave records to determine if someone else was turned down for that period prior to allowing the LWOP.

  
Samuel C. Gonzalez  
Acting Director, City Operations  
USPS -Des Moines Division  
Des Moines, IA 50318-9997

SIGNED IN ACCEPTANCE OF THE TERMS SET FORTH  
IN THE FORESTATED POLICY.

  
Barbara J. VerSteegh  
President, DMI-APWU

DATE 5/25/89

  
Peter J. McNabb  
AVB, NPMHU

DATE 5/25/89