

LATE HOLIDAY SIGN-UPS

We have been having a few problems with late sign ups for volunteers to work holidays. In the future, the only late sign-up volunteers that will be accepted will be those who submit in writing their wish to volunteer for the holiday window (3-day schedule) and that submission is made between the time the holiday sign-up sheet is taken down and 24 hours before the Tuesday of the posting. These late volunteers will only be utilized if we are in a force situation and after all timely volunteers have been utilized.

If an employee is to be taken off the holiday schedule, it shall be the senior employee forced to work, unless specific qualifications are required. If the late volunteer signs up for section only, the senior forced employee in the section will be excused from working, not the senior forced employee in the installation. If the late volunteer also signs up for other sections, they will be utilized in section first (if anyone was forced). If not needed in section, they will be utilized to replace the senior forced employee in the installation, on their tour, in their craft where they possess the necessary skills.

If an employee wishes to remove their name from the volunteer list after it has been taken down, they will submit a written request to the Tour Superintendent. Such requests will only be honored when there are sufficient volunteers, except in emergency situations.

This procedure will be followed until such time as any party signatory to this requests to discontinue and after meaningful consultation.

Robert Deever
Robert Deever, Manager
GMF Operations

Barb VerSteegh 1/30/92
Barb VerSteegh
President, DMI-APWU

Marcia Grant 1/30/92
Marcia Grant
Labor Relations Representative