

LAMPS

DES MOINES POST OFFICE  
LAMPS SETTLEMENT

ISSUE: OVERTIME BYPASS

APWU NO: 77-88-3971

As a final and complete settlement of the above stated issue,  
the LAMPS Team agree to the following:

THE SUPERVISORS NOTES DEMONSTRATE THAT THE EMPLOYEE  
WAS PHONED CONCERNING DAY OFF OVERTIME.

IN THE FUTURE WHEN THE NEED ARISES TO CONTACT  
EMPLOYEES AT HOME CONCERNING OVERTIME AND NO  
CONTACT IS MADE (NO ANSWER, BUSY SIGNAL, ETC.) A  
UNION STEWARD WILL BE USED TO VERIFY THAT AN  
ATTEMPT WAS MADE TO CONTACT THE EMPLOYEE BY PHONE.  
IF A UNION STEWARD IS NOT AVAILABLE A SUPERVISOR  
WILL VERIFY THAT AN ATTEMPT WAS MADE TO CONTACT THE  
EMPLOYEE BY PHONE.

The LAMPS Team mutually agree, based on the above, to  
consider this case formally closed, effective with the  
signing of this settlement.

RJ Krebs  
R. J. Krebs  
DMI-APWU  
12/05/88  
Date

LBCorbin Jr  
L. B. Corbin, Jr.  
USPS  
12/05/88  
Date