



TO:LANCE COLES

Grievant:CLASS ACTION
Case No: 77-96-11084

The subject Step 2 was discussed with you in accordance with Article 15 of the National Agreement.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

IT IS MUTUALLY AGREED BY BOTH PARTIES THAT MANAGEMENT DID HAVE MAKE AN ERROR IN INSTRUCTING EMPLOYEES TO USE THEIR OWN VEHICLES FOR TRANSPORTATION TO THE AMF. IN THE FUTURE MANAGEMENT WILL ABIDE BY THE PROVISIONS SET FORTH IN THE MEMORANDUM OF UNDERSTANDING BETWEEN THE USPS AND THE APWU, RE: USE OF PRIVATELY OWNED VEHICLES.

This settlement represents the complete and final resolution of the subject grievance and all issues pertaining thereto.

Keye D. Smith 1-31-96
Date

Lance A. Coles 1-31-96
Date