

UNITED STATES POST OFFICE

DATE May 24, 1990

OUR REF CED03:RJDeever:jab:50318-9701

SUBJECT LAMPS PROCESS

RAE  
copy STAFF

TO: ALL TOUR SUPERINTENDENTS  
ALL GENERAL SUPERVISORS

Please review the attached memorandums. Make certain all employees are notified.

I have no information as to why the union voted to terminate this process; however, it is clear that we will continue to work together.

Also, please explain to all employees (supervisory and craft) that I want the pre-discipline meetings between the supervisor, employee and steward to continue. The attached agreement states such meetings will no longer be required, but these meeting should continue to be held.

If you have any questions, please see me.

*Robert J. Deever*  
Robert J. Deever  
Manager, GMF Operations

ATTACHMENT

cc: John J. Dooley, Director, City Operations  
D. James Shipman, Director, Human Resources  
Daniel Garza, Manager, Labor Relations  
Barbara VerSteegh, President, DMI-APWU