

Union Rep Lance Coles

Local Union #: 08-21646 and 08-21636

Grievant: Class Action

Office: Main Office Station

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

The parties agree that Relief and Pool employees are paid at the 50% out of schedule pay rate when assigned to work a station not on their bid assignment.

This settlement represents the complete and final resolution of the subject grievances and all issues pertaining hereto.



Management Designee

Date 11-7-08

Signature of union designee acknowledges receipt only.

 11-6-08

Union Designee Receipt

Mail—Must be certified. Note certified number and affix return receipt to Step 2.