

MANAGER, CUSTOMER SERVICE OPERATION
DES MOINES POST OFFICE



TO: Gene VerSteegh
DMI - APWU

Grievance #: South Des Moines Station
Grievant's Name: DMI - APWU

The subject Step 2 was discussed with you in accordance with Article 15 of the National Agreement.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

It is management's policy not to perform bargaining unit work. The individual was performing management's AP UBBM check on each carrier.

This settlement represents the complete and final resolution of the subject grievance and all issued pertaining thereto.

<i>Betty Phillips</i>	<i>5-22-96</i>	<i>Gene VerSteegh</i>	<i>5-24-96</i>
Betty Phillips	Date	Gene VerSteegh	Date
Manager, Customer Services		DMI - APWU	