



UNITED STATES POSTAL SERVICE  
Field Division  
Des Moines, IA 50318-9998

May 20, 1992

LEAVE WITHOUT PAY IN LIEU OF ANNUAL LEAVE

Pursuant to mutual agreement between the undersigned parties, management is issuing the following policy which will remain in effect for the remainder of the current leave year:

This policy does not create any contractual entitlement above and beyond the negotiated agreements.

Any utilization by the unions of the subject policy as the basis for grievances will result in the immediate revocation of this policy.

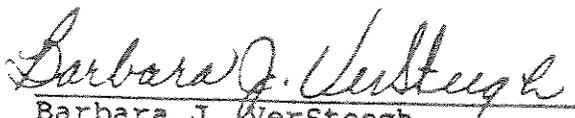
This policy is applicable only to Choice Vacation Period submissions approved by April 8, 1992.

An employee who has failed to conserve sufficient annual leave to cover his/her previously approved Choice Vacation Period may request L.W.O.P. in lieu of scheduled annual leave. If the supervisor determines that the request can be granted without adversely impacting Postal Operations, the request will be granted.

Supervisors must check leave records to determine if someone else was turned down for that period prior to allowing the LWOP.

  
John J. Dooley  
Director, City Operations  
Des Moines Division - USPS  
Des Moines, Iowa 50318-9997

SIGNED IN ACCEPTANCE OF THE TERMS SET FORTH IN THE FORESTATED POLICY.

  
Barbara J. WerSteege  
President, DMI-APWU

  
Lyle Hawn  
AVP-NPMHU

DATE 5/26/92

DATE 5/27/92