

DATE:

OUR REF:

SUBJECT: Grievance Settlement

TO:

Gene VerSteegh
Clerk Craft Director
DMI-APWU

Grievant: L. Hintz

Case No.: 77-94-9952

Received: 6/27/94

The subject Step 2 grievance was discussed with you on 9/30/94 in accordance with Article 15, Section 2, of the National Agreement. This letter will confirm our settlement of this grievance.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

This instant grievance deals with the meaning and interpretation of the 5 minute leeway rule. The parties mutually agree that any deviation from schedule must be due to congestion at the time clocks. The Union agrees with the Postal Service on the intent of this rule, which is that employees should not clock in at their regular starting time and clock out 5 minutes early, (working only 7 hours and 55 minutes. By the settling of this grievance, Mr Hintz has been made aware of the intent of the 5 minute leeway rule. His Letter of Warning is expunged as of this date.

This settlement represents the complete and final resolution of the subject grievance and all issues pertaining thereto.

[Signature] 9/30/94
Labor Relations Official Date

[Signature] 9-30-94
Union Official Date

CC: ELR File