

SPAcl

DATE: March 22, 2005

SUBJECT: Step-2 Settlement

TO: James V. Higdon
NPMHU Steward

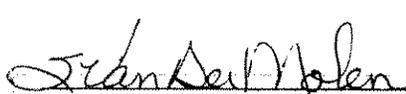
GRIEVANT: Class Action
Local No: 04-01-076-333
USPS No: 05061672

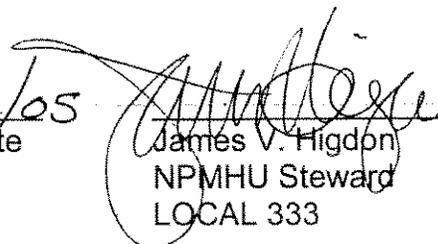
The subject Step 2 was discussed with you on March 22, 2005, in accordance with Article 15 of the National Agreement.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

Management will adhere to and observe all site specific aspects of the hazmat safety program up to and including the release of hazmat trained employees when hazardous materials, spills, and/or leaks are discovered. The Hawkeye District Safety Office will assess the need for further hazmat training and proper hazmat communication.

This settlement represents the complete and final resolution of the subject grievance and all issues pertaining thereto.

 3/22/05
Susan Van Der Molen Date
Labor Relations Specialist
USPS

 3-22-05
James V. Higdon Date
NPMHU Steward
LOCAL 333

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Cc: NPMHU/Labor Relations