



**SETTLEMENT AGREEMENT  
GRIEVANCE #I94C-11-C 99071839  
LOCAL #77-98-14841  
Class Action**

Without establishing precedent and without prejudice to the position of either party in this or any other case, and with the further understanding that neither party will cite this settlement in any other grievance, arbitration proceeding or other forum, the issue is resolved as follows:

**When it becomes necessary during the course of a given tour, to temporarily reassign clerk craft employees from a section, the following pecking order will normally be followed:**

- 1. Casuals**
- 2. Transitional Employees**
- 3. Part-Time Flexibles**
- 4. Regular Employees not assigned to the Section**
- 5. Regular Employees in an Overtime Status**
- 6. Full-Time Flexibles**
- 7. Unassigned Regulars detailed to the Section**
- 8. Regular Employees assigned to the Section by Juniority**

**(Employee qualifications may occasionally result in a deviation from this pecking order.)**

The above resolution constitutes full and final settlement of the subject grievance and resolves all issues pertaining thereto.

  
Janet S. Ades      10/11/00  
Date  
United States Postal Service

  
Lance Coles      10-11-00  
Date  
American Postal Workers Union