

**UNITED STATES POST OFFICE**

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DATE: October 29, 1990

OUR REF: CED03:TCJohnson:DG:sdp:50318-9401

SUBJECT: Labor/Management Relations

TO: All Managers/Supervisors  
All APWU Stewards/Officials

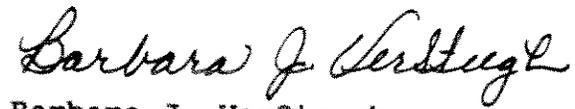
We, the undersigned, agree on the following statements:

Although the LAMPS Team has been dismantled, we will continue to have predisciplinary discussions and joint investigation of grievances at Step 1, and we will continue working together to resolve issues/problems.

It is not absolutely necessary to have a LAMPS program to reach mutual agreement, or to establish and maintain trust or to develop open and honest communications between Labor and Management.

We expect all management personnel and union officials to comply with the above and to apply these principles in their daily contact with each other.

  
Thomas C. Johnson  
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Barbara J. VerSteegh  
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