

DATE: January 17, 2002

SUBJECT: Grievance Settlement

TO: Jim Spina, Director
Clerk Craft
DMI-APWU
Des Moines IA

GRIEVANT: Class Action
Case No: E98C-1E-C01272458
77-01-17221

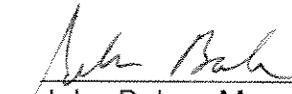
The subject Step 2 was discussed with you in accordance with Article 15 of the National Agreement.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

It is mutually agreed that management will abide by the provisions of the National Agreement and Local Memorandum of Understanding when administering the Annual leave program.

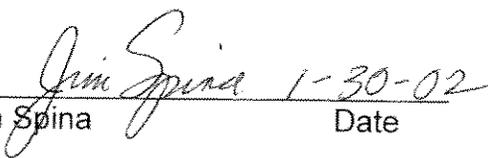
Specifically as it relates to this grievance the number of employees allowed off during prime time will be based upon the applicable percentage (10% or 14%) of the total authorized positions for leave submitted by March 15 for prime time.

This settlement represents the complete and final resolution of the subject grievance and all issues pertaining thereto.

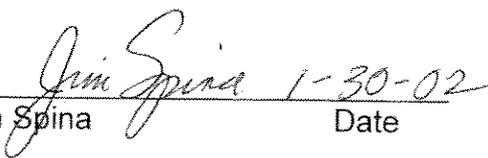


John Baker, Manager
Distribution Operations
USPS


Date



Jim Spina


Date

cc: