

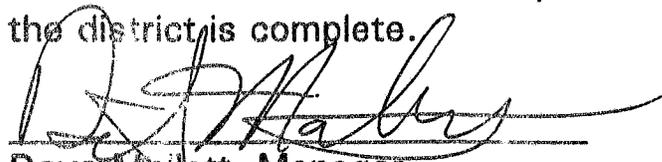
LOCAL AGREEMENT ON SUBCONTRACTING

Due to the increasing amount of subcontracts being used for maintenance in the Des Moines offices, stations, and branches, a large number of grievances have been filed claiming that management is not fulfilling its contractual information obligations. This agreement has been reached between the Union and Management to facilitate the exchange of the above mentioned information.

In the future, all bids for contract work within the Des Moines GMF, that are within the local purchase authority of the managing maintenance official will include an itemized material cost list (for major assemblies and parts) and the estimated man-hours to fulfill the contract obligations. Such information will be provided to the Union in addition to the cost comparison performed before any contracts are let. With the exception to be emergency service only, and then such information shall be provided to the Union as soon after the incident as possible.

Included with all contract service solicitations will be a cover sheet explaining that no bid will be accepted without the above listed information.

Station and branch offices may be addressed after the realignment of the district is complete.



Dave Mallett, Manager
Maintenance Engineering/Operations

 10/23/92

Jon Arnold
Maintenance Craft Director



Marcia Grant
Employee and Labor Relations Representative