

TO: Steve Chevalier
Clerk Craft Director
DMI-APWU

Grievant: Class Action
Case No: 77-95-10661

The subject Step 2 was discussed with you in accordance with Article 15 of the National Agreement.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

Sunday premium pay will be paid in accordance with Part 434.31 of the Employee & Labor Relations Manual. All employees who have at least .50 hours of any regularly scheduled service day on Sunday will be compensated for Sunday premium pay, on a no loss, no gain situation. Sunday premium does not apply if:

- Sunday time is due to late clocking out or early clocking in.
- To a temporary schedule change at the employee's request.
- To a temporary schedule initiated by management if the employee receives out-of-schedule premium.
- Non-bargaining premium for Sunday time.

This settlement represents the complete and final resolution of the subject grievance and all issues pertaining thereto.



Steve Thalken Date
Labor Relations Specialist



Steve Chevalier Date
Clerk Craft Director